



Gerri Feemster Bostick

Leadership Consultant & Executive Coach

Gerri is a leadership consultant and certified executive coach who specializes in a wide range of leadership development and executive coaching services. She coaches and partners with C-Suite executives, senior leaders and leaders from the Fortune 500, mid-sized companies in industries from finance and insurance to retail, and non-profits. Gerri is trained in a litany of coaching methodologies and works with leaders and their teams on positive behavior and organizational change.

Industry Coaching Experience

Non-Profit/Social Justice
Health Care
Retail
Fashion & Beauty
Finance
Law
Education

Education

MA French
Atlanta University
Atlanta, Georgia

Graduate Courses, NYU

BA Psychology
Winthrop University
Rock Hill, SC

Certifications & Assessments

CPCC (Certified Professional Coactive Coach CTI)

PCC (Professional Certified Coach - ICF)

CPQC (Certified Positive Intelligence Coach)

Strategic HR Management – Harvard Graduate School of Business

Hogan Suite (HPI, HDS & MVPI)
Myers Briggs (MBTI) Step I & II
DISC/Motivators GLA
360 Assessment FIRO-B
CPI 260

AREAS OF FOCUS:

- Leadership Development
- Positive Behavior Change
- Emotional Intelligence
- Executive Presence & Gravitas
- Communication Skills
- Courageous Conversations
- Team Dynamics
- Executive/Team Retreat Facilitation
- Whole Systems Organizational Design

CORPORATE EXPERIENCE:

Prior to establishing her own coaching practice, Gerri was CHRO for JDRF (formerly Juvenile Diabetes Research Foundation) for almost a decade. Gerri was CHRO for ANN, Inc. for 14 years which included Ann Taylor, Ann Taylor Loft and anntaylor.com. She was a catalyst in building an organization that expanded from 100 to over 650 stores and over \$2 billion in revenues. Gerri was also interim CHRO for White House/ Black Market, a division of Chico's.

COACHING STYLE:

Gerri describes her style as innovative and flexible, using a litany of coaching frameworks and methodologies which she adapts to the needs of each client. She coaches each person from the perspective of uncovering the impasse versus solving the problem. She incorporates current research in positive psychology, neuroscience and emotional intelligence into her coaching. Her favorite assessment that her clients love is the Saboteur Assessment which helps clients see their own limiting beliefs. She helps executives and leaders raise the bar on their overall performance and fulfillment incorporating goal setting, accountability, discovery and action.

RELEVANT EXPERIENCE:

Served as coach and/or consultant to executives and other leaders at select organizations, including Training & Education Fund of 1199 SEIU, Union Privilege, ALSAC/St. Jude, Make A Wish, World Vision, City Harvest, IPA (Innovations for Poverty Action), AFSCME 3299, DC Public Charter Schools Board, Yale University, Shore Country Day School, White & Case LLC, MUFG, Liberty Mutual, New York Life, GEICO, Indeed.com, L'Oréal, BNY Mellon, and Ascena.

Facilitated teambuilding and training sessions, including Emotional Intelligence workshops, for the Financial Women's Association Pacesetters, high potential women in large financial services companies. These included firms such as BMO Capital Markets, BNP Paribas, Metropolitan Life, BNY Mellon, Deloitte, MUFG, New York Life, Prudential/PGIM, Unilever and Sumitomo Mitsui Banking Corp. Facilitated offsites, strategy sessions and team-effectiveness retreats for social justice and non-profit organizations.

Gerri is also an Executive Coach/Guide for Chief, a network of over 20,000 senior executive women who immerse themselves in curated peer groups to support each other with leadership challenges and strategies, to strengthen their leadership influence and continue breaking through the glass ceiling.

Gerri volunteers as a member of the Financial Women's Association (FWA) where she chaired the Pacesetter group, high potential leaders from prominent financial, Insurance, and law firms in the NYC area. She currently Co-Chairs the Wall Street Exchange program for emerging leaders. She is also a member of the International Coach Federation (ICF). Gerri is an alumni member of Jack and Jill of America, Inc and was previously President of her local chapter. She is an active member of Delta Sigma Theta Sorority, Inc. which is focused on social action, education, and community enrichment. Gerri and her husband Fred reside in Jamaica Estates, New York.