

## LEADERSHIP DEVELOPMENT WORKSHOPS

Great leaders are the catalysts that organizations know will attract and retain top talent. The key ingredient to sustained success that organizations continue to grapple with is the lack of leadership. As a result, ongoing training and development of leadership skills is a must. Leaders must inspire others to sign on to the organization's mission and vision, and they must provide the pathway for others to do their best work. The Leadership Development programs from GFB address the critical leadership issues that most organizations are facing and are derived from actual experiences of working with hundreds of leaders and executives for over 25 years.

### TEAM EFFECTIVENESS

This workshop is designed for teams who want to better understand the strengths and talents within their team as well as their own. Using the Myers Briggs Type Indicator, participants will identify their innate preferences and gain clarity on those of others. The day to day interactions and the team successes will increase dramatically as a result of each person understanding the factors that drive, inspire and motivate their team members.

### WHAT THIS WORKSHOP OFFERS:

- Tools for individuals to assess the way they receive energy, take in information, make decisions and come to conclusions, and approach the outside world
- An immersion into the 16 MBTI Types and the construct of the various profiles as well as the characteristics associated with each type
- Understanding how to better capitalize on each team member's preferences to strengthen the team, and how to work better with and appreciate each person
- Interactive opportunities for the group to explore the strengths in the team and the opportunities

### PROGRAM OBJECTIVES

- Gain familiarity with the 16 MBTI Personality Types
- Learn the benefits of all Types
- Create a team checklist for problem solving and increasing overall performance