



## LEADERSHIP DEVELOPMENT WORKSHOPS

Great leaders are the catalysts that organizations know will attract and retain top talent. The key ingredient to sustained success that organizations continue to grapple with is the lack of leadership. As a result, ongoing training and development of leadership skills is a must. Leaders must inspire others to sign on to the organization's mission and vision, and they must provide the pathway for others to do their best work. The Leadership Development programs from GFB address the critical leadership issues that most organizations are facing and are derived from actual experiences of working with hundreds of leaders and executives for over 25 years.

### TEAM COACHING

This workshop is designed for leaders who manage teams. Teams that work together effectively to achieve the overall goals make magic together. Leaders who have the skills, talents and processes in place to motivate and inspire each team member to perform at consistently higher levels strengthen the overall enterprise. When leaders use an individualized approach instead of a generalized and repetitious one, they tap into each individual's strengths, aspirations and needs.

### WHAT THIS WORKSHOP OFFERS:

- A blueprint for leaders and their team members to achieve higher levels of performance
- Explore team dynamics and its impact on performance
- Introduction to coaching skills that allow for new ideas, collaboration and motivation
- Opportunities to practice key coaching skills such as the use of curiosity and intuition

### PROGRAM OBJECTIVES

- Learn coaching skills that improve innovation and performance
- Design and practice using powerful questions