

## LEADERSHIP DEVELOPMENT WORKSHOPS

Great leaders are the catalysts that organizations know will attract and retain top talent. The key ingredient to sustained success that organizations continue to grapple with is the lack of leadership. As a result, ongoing training and development of leadership skills is a must. Leaders must inspire others to sign on to the organization's mission and vision, and they must provide the pathway for others to do their best work. The Leadership Development programs from GFB address the critical leadership issues that most organizations are facing and are derived from actual experiences of working with hundreds of leaders and executives for over 25 years.

### MANAGING CHANGE

The central role of any leader in an organization, whether or not they have direct team responsibility, is managing change. This workshop is designed as an introductory session for leaders to gain more comfort around this topic and acquire some tools that are vital to any change process. Leaders will learn the three main responses to change and the ways to manage all three.

### PROGRAM OBJECTIVES

- Elevate awareness of response to change and potential derailers
- Develop tools for strategically mapping a change process

### WHAT THIS WORKSHOP OFFERS:

- Sharing around the mindset of change and the psychological and emotional impact
- Case studies of organizations that made huge changes and why they worked
- The importance of mapping out a strategy for any significant change
- Exposure to the change cycle and the necessary steps to success
- Tools for managing a team through major change

*"The secret of change is to focus all of your energy, not on fighting the old, but on building the new."*

- Socrates