

## LEADERSHIP DEVELOPMENT WORKSHOPS

Great leaders are the catalysts that organizations know will attract and retain top talent. The key ingredient to sustained success that organizations continue to grapple with is the lack of leadership. As a result, ongoing training and development of leadership skills is a must. Leaders must inspire others to sign on to the organization's mission and vision, and they must provide the pathway for others to do their best work. The Leadership Development programs from GFB address the critical leadership issues that most organizations are facing and are derived from actual experiences of working with hundreds of leaders and executives for over 25 years.

### AUTHENTIC LEADERSHIP

Have you ever wondered why some people are like magnets that draw people to them? And others turn people off and have high turnover in their areas? Personal style and lack of self-awareness offer some clues. This workshop is designed for leaders to explore their proclivities, strengths, and biases, as well as how others may see them through this lens. Through an individual assessment, participants gain a view of self-described tendencies and strengths. This session will identify natural talents and inclinations and why these provoke believability.

### PROGRAM OBJECTIVES

- Gain a better understanding of individual leadership tendencies
- Leaders define and experience their authentic style
- Learn how beliefs, thoughts and mindsets influence authenticity

### WHAT THIS WORKSHOP OFFERS:

- An opportunity for participants to step back and look in the mirror
- Immersion into a series of self-awareness exercises and role plays that help to identify each individual's natural inclinations
- Demonstrations on how any style can manage diverse personalities and needs, and accommodate uniqueness
- Case studies of authentic management and the impact on retention and performance
- An exploration of the role communication plays in under-girding authenticity